



Priority	Annual Objective & Key Results	Qtr	Type ¹	2023-2024 Performance			
				Q1 (Apr-Jun)	Q2 (Jul-Sep)	Q3 (Oct-Dec)	Q4 (Jan-Mar)
System Leadership, Partnership & Advocacy							
Partner with Communities to Improve Health	Engage with provincial health partners to understand the potential impacts and benefits of expanding the provincial age mandate	Annual	Committed	Behind	Behind	Behind	
Enhance Equity, Diversity, Inclusion, Reconciliation & Accessibility	Enhance Cultural Competency & Safety in Everything We Do to Ensure a Welcoming & Inclusive Environment for All	Annual	Committed	Not Started	Behind	Behind	
Accelerate Women's and Gender-Diverse Health Agenda	Focus on health services planning in support of progressing the Women's and Gender-Diverse Health Strategy	Annual	Committed	On Track	Behind	Behind	
Advance Integrated Youth Mental Health & Addictions Services	Build capacity with community partners across Nova Scotia to improve access to integrated Youth Tier II Mental Health & Addictions services (IYS)	Annual	Committed	On Track	On Track	On Track	
Research & Innovation							
Build Innovation Capacity	Build capacity to develop and implement change to create value for the populations we serve	Annual	Committed	On Track	On Track	Behind	
Accelerate Research Culture	Expand research aimed at improving outcomes for the populations we serve	Annual	Committed	On Track	Behind	Behind	
Inclusive Excellence	Foster an inclusive environment for researchers	Annual	Committed	On Track	On Track	On Track	
Achieving as a High Reliability Organization							
Deliver Safe, High Quality Care	Reduce serious safety events through a strengthened culture of quality and safety	Annual	Committed	At Risk	At Risk	At Risk	
	Improve quality of service and patient outcomes by focusing on reducing length of stay in the ED for admitted patients	Annual	Committed	On Track	Complete	Complete	
Improve Access and Enhance Journeys	Improve access to surgical care for the populations that we serve	Annual	Aspirational	Behind	At Risk	At Risk	
Support Our People to be Healthy and Successful	Support and enhance the health and well-being of the IWK team	Annual	Committed	At Risk	Behind	At Risk	
Responsible Stewardship							
Optimize Capital Infrastructure	Deliver on the next phase of the new Emergency Department redevelopment construction plan	Annual	Committed	On Track	On Track	On Track	
	Implement the Space Utilization Study Phase I recommendations and develop a structured decision-making framework	Annual	Committed	At Risk	On Track	On Track	
	Protect and enhance IWK Main Campus infrastructure assets	Annual	Committed	Behind	Behind	At Risk	
Improve Our Impact on the Environment	Implement the Environmental Sustainability Strategy Phase I recommendations and develop a long-term sustainability framework	Annual	Committed	Behind	Behind	Behind	

¹ Committed objectives & key results are goals to which IWK Health has formally agreed and expressed full commitment to attaining expected results
 Aspirational objectives & key results are ambitious goals designed to stretch the team to move the business forward. These goals represent best-case scenarios.
 ** Indicates an Objective, or Key Result that has been adjusted to reflect in-year shift in direction

The status will be calculated as **At Risk** if the difference between expected progress and actual progress is greater than **25%**
 The status will be calculated as **Behind** if the difference between expected progress and actual progress is between **25%** and **0%**
 The status will be calculated as **On Track** if the difference between expected progress and actual progress is less than or equal to **0%**