

Dear Colleagues,

This is the fifth issue of Docs' Digest, a regular newsletter for IWK Health Centre Medical, Dental, and Scientific Staff (MDSS).

- Dr. Robin Walker, Vice-President Medicine

STRATEGIC PLAN WAVE 2 PROJECT UPDATES

Program Structure Group Update

The model for clinical-administrative co-leadership is now largely developed. The project team are sending recommendations on certain leadership structures to ELT, following which pilots of the co-leadership model are planned in each IWK program.

Physician Dentist Resource Planning

The Physician/Dentist Resource Planning Steering group has been working on finalizing the Project Charter and preparing for the first Project Team meeting that is scheduled for April 9th. They will be presenting the project to ELT on April 15th and moving forward with more detailed planning after that point. Things are on schedule!

Youth Health

The Youth Health project has a purpose to develop a strategy that will define and direct the enhancement and development of youth-focused healthcare services. The Youth Health Project was presented to ELT on March 18, 2008 and the project charter has been approved.

Surveys and Searches

The Selection Committee for the IWK Department Chief, Laboratory Medicine has been created. The search is now underway with advertisements being posted in a variety of journals, websites & newsletters. Applications will be reviewed beginning in June.

Shared Lab Service

The move towards an IWK/CDHA shared lab is ongoing. The Steering Committee will be concentrating on creating the vision for the service over the next three months, after which a non-clinical senior director recruitment will occur to facilitate the planning process. The Department of Health will be supporting a consultant to aid the visioning process as well as the senior director position.

If you receive the newsletter by email, click the links in the text, which will take you to PULSE. If you receive this by fax or mail, you can click the new "Docs' Digest" button located in the bottom right-hand corner on PULSE. If you do not have access to PULSE, you can also find "Docs' Digest" on our website www.iwk.nshealth.ca located under the "Health Professionals" section. From time to time, you will also see Docs' Digest Bulletins, which I will send to you if there is a news item that is time-sensitive, or of particular importance.

On December 3, 2007, over 100 staff attended a Leadership Café I hosted at the Lord Nelson Hotel as part of the Strategic Plan Project – “Raise the Bar on Leadership Effectiveness”. At that café, we identified key themes for raising the bar on leadership that are relevant and meaningful to IWK staff and overwhelmingly the most prevalent theme was **Creating a Culture of Communication and Trust**.

To further explore this theme I am hosting another session and you are invited. I am hoping you will be part of this session and contribute to developing key strategies for creating a culture of communication and trust at the IWK.

“Creating Culture”

**April 28, 2008, 8 am – 12:30 pm,
Regency Ballroom
Lord Nelson Hotel, 1515 South Park Street**

The day will begin at 8:00 a.m. with registration, coffee/tea and muffins and then will break midmorning for refreshments. At 8:30 a.m. I will be opening the conversation by providing you some background on how we arrived at this day and will outline the plan for the morning, with assistance from the IWK Envision Halifax Alumni.

I hope you can join me!

Anne McGuire
President and CEO

RSVP:
theresa.rogers@iwk.nshealth.ca
or call 6896

Space is limited so please RSVP early!

**Culture is the
widening of the
mind and the
spirit.
-Jawaharlal
Nehru**

Radiothon will be held April 9, 10 and 11th at the IWK!

~A message from the IWK Foundation

The seventh annual IWK Radiothon on C100FM begins broadcasting live from the Health Centre's Parker Reception Room on April 9, 10 and 11th. You can join the excitement today by signing up to volunteer on those dates. For more information, please check the forms section of Pulse, visit www.iwkfoundation.org or call **Elizabeth Cosgrove at 8998**.

Or why not become a Change Bandit? There's still time! Join IWK patients and sisters Charlotte and Jamie LeBlanc as they lead the Change Bandits in their quest to collect enough spare change to purchase six electrocautery units for the IWK Health Centre. For more information on how to become a Change Bandit please call **Jo Forest at 7868**.

Staunch Maple – Provincial Mock Disaster for Health ~Emergency Preparedness Committee

A full-scale emergency preparedness exercise or mock disaster called “Staunch Maple”, is being planned by the Health Services Emergency Management [HSEM] branch of the Departments of Health and Health Promotion and Protection. This exercise will only affect the IWK Health Centre on the final day, **Friday, May 2nd, 2008**, but is a 5-day exercise for HSEM.

The IWK intends to build on this and do our own mock disaster/Code Orange called “Maple Sapling”. Completing this exercise will provide us with a great opportunity to practice a Code Orange. CDHA will also be doing its own exercise.

Please stay tuned to Pulse for more information as the preparations for this exercise are finalized.

**Dr. Terrence Gillespie is
awarded Order of Canada**

Our congratulations go out to Dr. Terrence Gillespie who was invested into the Order of Canada on Friday, February 22nd. Dr. Gillespie served as the director of the pulmonary function laboratory at the IWK Health Centre and the cystic fibrosis clinic, providing patients with outstanding care for more than 25 years.

The Order of Canada was established in 1967 to recognize outstanding achievement and service in various fields of human endeavour. It is Canada's highest civilian honour for lifetime achievement.

Dr. Gillespie is still contributing to the patients and families of the IWK in his current volunteer role with the model railroad at the South St. entrance of the Health Centre, which he has been doing since 1996.

**New equipment for operating rooms to be
funded through IWK Share the Dream Lottery**

The second annual IWK Share the Dream Lottery has officially launched today with 1,286 prizes worth more than \$1.58 million available to be won. The proceeds from the lottery will support the purchase of state-of-the-art medical equipment for the new integrated operating rooms being developed at the IWK Health Centre.

These new OR's will allow for the sharing of digital reports, x-rays and video, providing surgical teams with critical and timely patient information to help improve patient outcomes. This year's grand prize, a fully furnished, custom designed 4,600 square foot luxury home in the Ravines of Bedford South with a Cadillac CTS parked in the driveway, is valued at more than \$805,000.

Ticket buyers who purchase before 11 p.m. on May 11, 2008 will also qualify to win the early bird prize of \$100,000 tax-free cash. Tickets are \$100 each or 3 for \$200 and can be purchased by calling 468-2788 or toll free at 1-877-373-2615 (1-877-DREAM-15).

For more information on this year's lottery visit our website at www.iwksharethedream.com.

Quality & Patient Safety Symposium Date Change—June 13, 2008

~A message from Mary-Ann Hiltz, Executive Director, Quality Resources & Decision Support

The Quality & Patient Safety Symposium, previously scheduled for May 2nd, will now be held on Friday, June 13th. Lois Bignell will be following up with all the folks who have registered to date to advise them of the new date. Your registration will be automatically rolled over to the new date and Lois will simply confirm that you are able to attend. There are still places available and we would encourage staff from all over the Health Centre to attend. There is no registration fee for the symposium.

Krista Rigby will be following up with groups and individuals who have registered for the Poster Fair to ensure they are aware of the new date. For those who have not yet signed up, you or your team are invited to display posters depicting various quality improvement/patient safety initiatives to be displayed in the Gallery during the Symposium. The People's Choice Award will be presented by Anne McGuire during the last session of the Symposium

The Quality Symposium will host the same two great Keynote speakers: **Ryan Sidorchuk** and **Elizabeth Crocker**. **Ryan Sidorchuk:** A Patient Safety Officer with the Winnipeg Regional Health Authority will share his personal story of why patient safety is important to him and describe some of the many important initiatives he is a part of.

Elizabeth Crocker: A former director of the IWK's Child Life Department, a well-known author of *Privileged Presence* and local entrepreneur. Liz is also an advocate for patient-and family centered care and a Board member of the Institute of Family-Centered Care. She is sure to offer some great insights and provide a great presentation.

For those who have not yet registered please fax, mail or email completed registration form, which can be found on Pulse, by April 2nd to:

Lois Bignell, 5th Floor, Charter Place

FAX # 470-6651 PHONE # 470-8575 EMAIL: lois.bignell@iwk.nshealth.ca

For further poster display information please contact:

Krista Rigby—Phone # 470-8718, Email: krista.rigby@iwk.nshealth.ca

Changes to Services for Summer 2008

~Executive Leadership Team

Childrens' Health Program - summer closures will occur July 28th - August 8th, 2008. There will be urgent and emergency care only during the closure/reduced capacity period. This includes all clinical activity i.e. Inpatient, Ambulatory and Perioperative Services.

Womens and Newborn Health Program -

Womens Perioperative Services will function at 50% capacity for elective surgery from July 7th to September 2nd, 2008, with urgent and emergent surgery proceeding as required. Women's Ambulatory Services are at full capacity.

Mental Health and Addictions Program - will provide full clinical services during the summer months with the exception of several areas which may be reduced due to operational requirements and/ or being school based.

Services reduced or closed:

1. Children and Family Day Treatment- closed July 1 - Aug 18, 2008
2. Choices Outclient Services - full capacity
3. Choices Day program -specific changes to services to be announced
4. Choices Residential program- specific changes to services to be announced

Clients not receiving services during the closures are encouraged to call Central referral (464-4110) or access their local mental health/addiction therapist or emergency department as needed.

Children's Site Redevelopment Project Update

~Anne McGuire, President & CEO

On Friday, March 28th, the Chronicle Herald published an article about the Health Centre's budget overage for the Children's Site Redevelopment Project. You can view the full article at this link. <http://www.thechronicleherald.ca/Metro/1046112.html>

Work on the Children's Site Redevelopment project is temporarily on hold while we await the results of a review of the Project by construction management consultants Costello Fitt. As it stands now, the Redevelopment Project is tracking over-budget, and we are reviewing the remaining work to determine what our next steps will be.

The budget for the project was originally \$48 million, with \$36 million provided by the Department of Health and \$12 million in donations provided through the IWK Foundation. The Costello Fitt report will clarify our current budget situation.

The new Link Floors are now completed and occupied, and the first phase of the children's Perioperative unit has begun. Components of the project that were already underway will continue as planned.

We have been in close communication with the Department of Health, and they are aware of the situation. They look forward to the recommendations to come from Costello Fitt.